# **EVENT DESCRIPTION SHEET**

(To be filled in and uploaded as deliverable in the Portal Grant Management System, at the due date foreseen in the system. Please provide one sheet per event (one event = one workpackage = one lump sum).)

PROJECT		
Project name and acronym:	[YO-WO: Young Workforce – Youth and Gender Equality for Europe's Welfare]	
Participant:	[European Institute for Diplomacy and Policy]	
PIC number:	892023641	

EVENT DESCRIPTION			
Event number:	[5]		
Event name:	[European Entrepreneurship for the times to come]		
Туре:	[conference, workshop]		
In situ/online:	<i>[</i> in-situ <i>]</i>		
Location:	[Rotterdam], [Netherlands]		
Date(s):	[20th – 23rd November 2023]		
Website(s) (if any):			
Participants			
Female:	20		
Male:	30		
Non-binary:	0		
From country 1 [The Netherlands]:	35		
From country 2 [Spain]:	3		
From country 3 [Poland]:	2		
From country 4 [Bulgaria]	2		
From country 5 [Hungary]	2		
From country 6 [Cyprus]	2		
From country 7 [France]	2		
From country 8 [Slovenia]	2		

8

Total number	of	participants:	50

From total number of countries:

## Description

Provide a short description of the event and its activities.

Title of the event: Addressing Youth Employment and Gender Equality in the Workforce

**Description of the event:** This event focused on discussing youth employment challenges and promoting gender equality in the European labor market. A mix of presentations, workshops, roleplaying activities, and debates enabled participants to share insights and explore innovative solutions for integrating youth into the workforce. The agenda also provided an opportunity to create a sustainable network for future cooperation, emphasizing the importance of addressing youth employment from a European perspective.

## Summary of Activities

The meeting consisted of a series of structured sessions and social events, fostering dialogue and collaboration among participants. Key sessions included the creation of a "MATRIX Map" on gender equality, a role-play workshop, and a debate on youth unemployment in Europe. Interactive city tours and social dinners facilitated deeper connections and provided insight into Rotterdam's cultural and historical significance.

#### Minutes of the event :

### Monday, 20th November 2023

The event began with a welcoming dinner hosted by the European Institute for Diplomacy & Policy. This informal gathering provided participants an opportunity to meet, connect, and set the stage for the collaborative discussions to follow. The relaxed atmosphere encouraged initial networking and helped participants feel comfortable, fostering a positive tone for the rest of the meeting.

#### Tuesday, 21st November 2023

The day started with a welcome session where participants were greeted and introduced to the event's objectives and agenda. This opening ensured everyone was aligned on the meeting's purpose and created a strong foundation for collaboration.

Participants then shared insights on the labor market situations in their respective countries, focusing on youth employment and gender equality. Each partner presented an overview, illustrating national approaches to workforce challenges and showcasing different employment landscapes across Europe.

Following these presentations, participants engaged in a collaborative activity to create a MATRIX map on gender equality in the workforce. This interactive session enabled them to visualize the various approaches to promoting gender equality, highlighting both common challenges and successful strategies in different regions.

A coffee break provided a moment for informal networking and reflection, after which participants reconvened for a round table discussion on youth unemployment and its impact on civic life. This session allowed participants to share personal and regional experiences, exploring how unemployment shapes young people's civic engagement and broader societal involvement.

Lunch offered a relaxed setting to continue conversations, strengthening connections and encouraging deeper insights on the morning's discussions.

The afternoon included a role-playing workshop called "European Entrepreneurs," where participants acted as entrepreneurs navigating the European labor market. This interactive activity encouraged creative thinking, fostering entrepreneurial mindsets, and giving participants firsthand insight into the challenges and opportunities of entrepreneurship in Europe.

The day concluded with a networking dinner hosted by the European Institute for Diplomacy & Policy. This gathering allowed participants to reflect on the day's discussions and enjoy an evening of relaxed conversation and networking.

### Wednesday, 22nd November 2023

The day opened with a quick review of the agenda, ensuring everyone was prepared for the planned activities and discussions.

The first session focused on project coordination, with participants planning the next meeting scheduled for April 2023 in France. Miguel shared an informational packet, and participants discussed logistics and responsibilities to ensure everyone was aligned on the project's next steps.

A coffee break provided an opportunity for informal discussions, helping to build connections and carry on conversations from the previous session.

The group then engaged in a debate on youth unemployment and its implications for Europe's future, especially in the context of the upcoming European elections. This session encouraged diverse perspectives, addressing the complex challenges of youth employment and exploring strategic solutions for the EU labor market.

After lunch, participants embarked on an Erasmus-focused tour of Rotterdam. This interactive city tour offered insights into Rotterdam's historical and cultural landmarks, fostering a deeper understanding of the city's unique place within European heritage and providing an engaging cultural experience.

The final session involved discussing and signing a Memorandum of Understanding on EU policies and strategies related to youth employment and gender equality. This document marked a shared commitment among participants to continue collaborating on initiatives supporting youth employment, civic engagement, and inclusive labor practices within the EU.

The meeting concluded with a farewell dinner hosted by the European Institute for Diplomacy & Policy. This final dinner offered participants a chance to celebrate the event's success, share reflections, and discuss potential future collaborations. The atmosphere was warm and celebratory, underscoring the meaningful connections and commitments formed during the meeting.

#### **Event Conclusion**

The YO-WO meeting successfully engaged participants in meaningful discussions on youth employment, gender equality, and civic engagement. Through collaborative workshops, debates, and cultural activities, attendees deepened their understanding of labor market challenges across Europe. The event concluded with a shared commitment to addressing these issues and strengthening the European workforce's inclusivity.